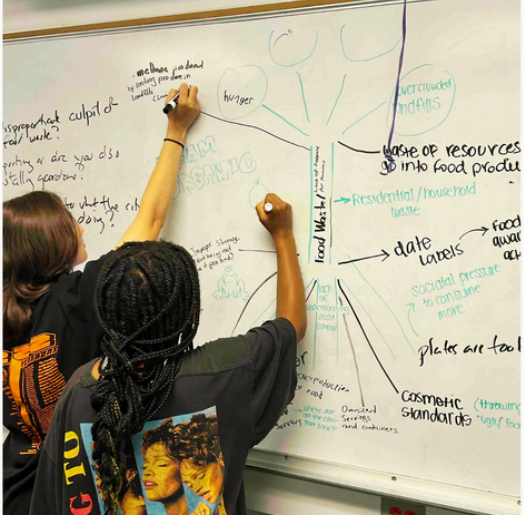




ABOUT COLLABORATIVE CHANGEMAKING

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WHAT IS COLLABORATIVE CHANGEMAKING?



In the broadest terms, collaborative changemaking is people working together to create positive change. It's not confined to any particular sector or legal structure.

More specifically, we recently asked Collaborative Changemaking Workshop participants for their definitions. Participants included educators, social entrepreneurs, government leaders, and nonprofit leaders who joined from around the U.S. and Ethiopia. **Here are their inspiring and insightful definitions.**



- *Collaborative changemaking refers to the process of creating positive change through the combined efforts of individuals or groups.*
- *It emphasizes cooperation, shared goals, and leveraging diverse perspectives and skills to address challenges and implement solutions.*
- *In essence, it is about working together to create a meaningful impact.*
- *"Collaborative changemaking" embodies people coming together across different backgrounds, expertise, and perspectives to address and solve societal or organizational challenges actively.*
- *It's when complex issues need specific and coordinated efforts from all stakeholders to effectively achieve meaningful and long lasting results.*
- *A collaborative changemaker is an individual who, through their collaborative efforts, can bring about significant positive changes for a community, whether it is a school community, neighborhood, or business.*
- *The individual works with others to make a social or environmental change that benefits many, inspiring hope and progress.*
- *Collaborative changemaking creates the opportunity to learn from other and create new plans that can benefit everyone.*
- *Building relationships to create productive outcomes*



WHY DOES COLLABORATIVE CHANGEMAKING MATTER?

And here's why they said it matters.



- Collaborative changemaking matters to me because it embodies the principles of teamwork and inclusivity.
- It enables the pooling of resources and ideas, leading to more innovative and effective solutions.
- In my personal life, it fosters a sense of community and shared responsibility, making it possible to tackle larger societal issues and improve the quality of life for everyone involved.
- It enhances my ability to contribute meaningfully to communities and causes I care about, creating lasting positive change through collective action.
- It's an approach that emphasizes teamwork, shared goals, and the pooling of resources, ideas, and skills to address complex problems.
- Collaborative changemaking allows for inclusivity and participation among stakeholders, a shared vision, co-creating, support and accountability, and long-term positive changes.
- It serves as a catalyst for driving equitable and positive transformations, with the ultimate goal of creating a more inclusive world for individuals of all abilities.
- Without collaboration, we cannot create a sustainable impact in our community. As an African proverb says, "If you want to go fast, go alone, but if you want to go far, go together."
- This approach not only improves the immediate impact of our work but also fosters trust, resilience, and self-reliance within communities, ultimately contributing to lasting peace and development.
- Lasting solutions to complex issues rarely emerge from individual efforts. It's through the collective wisdom, diverse perspectives, and shared commitment of a dedicated group that progress is achieved.
- In my personal life, the ethos of collaborative change-making reinforces the value of empathy, cooperation, and shared responsibility, guiding me to be a more compassionate and effective agent of positive change.
- Sustainability, improve or explore new skills and tools to better communicate and work smatter in my personal and professional life.



WHAT'S YOUR "RETURN ON COLLABORATIVE CHANGEMAKING (ROCC)?"

When you engage in collaborative changemaking, you build and enhance mindsets and skill sets essential for not only surviving in, but thriving in our increasingly VUCA (volatile, uncertain, complex, and ambiguous) world. These are both timely and timeless. They'll serve you no matter what you do.



ACTIVE LISTENING



CREATIVITY



OPPORTUNITY IDENTIFICATION



ADAPTIVE LEADERSHIP



CRITICAL THINKING



PUTTING EMPATHY INTO ACTION



TEAM BUILDING



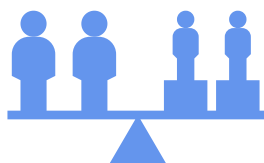
SYSTEMS THINKING



RESILIENCE



COMMUNITY ENGAGEMENT + IMPACT



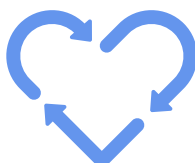
EQUITABLE DESIGN



(SOCIAL) ENTREPRENEURSHIP



COMPLEX PROBLEM SOLVING



GENERATIVE THINKING



(SOCIAL) INNOVATION

